



# Annie Lennard Primary School

## School Values

Annie Lennard Primary is a school with a huge

**HEART.**

Fun and laughter are at the **HEART** of all we do.  
We believe anything is possible!  
Dream it, Believe it, Become it!

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## Honesty

We believe that we must always tell the truth and act in an honest way. We learn from our mistakes. Be true to yourself and others.

## Empathy

We believe that understanding others, respecting them, and treating all with kindness is important.

## Achievement

We always aim to achieve the best we can, in and outside of the classroom.

## Resilience

We always try our best even when we find something difficult. We never give up. We have high expectations of ourselves.

## Teamwork

We understand that we are all part of the Annie Lennard family. Together everyone achieves more.

Annie Lennard values are underpinned by our schools' Golden Rules and British Values.

| Our Golden Rules                                                                   | British Values                                                                                                                        |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <p>Care and Share<br/>Have Fun<br/>Show Respect<br/>Try Hard<br/>Work Together</p> | <p>Rule of Law<br/>Democracy<br/>Individual Liberty<br/>Mutual Respect<br/>Tolerance of those of different<br/>Faiths and beliefs</p> |

Annie Lennard School Value Awards are the highest awards and commendation that the school presents. Pupils who embrace and adopt the school values through their words, actions, attitudes and being over a course of time are rewarded during their time here at Annie Lennard.

Our value reward system recognises a student who has gone above and beyond and has developed spiritually, morally, socially, and culturally.

### Our Reward System

All pupils will have a school values card. This card will be kept with the good to be green cards in the classroom.

Staff will be encouraged to look for opportunities whereby the pupils are consistently demonstrating any of the school values. Pupils can also nominate peers for any values they feel they are demonstrating, they may give an example of an act of kindness that links to a particular value.

Once a value has been seen a member of staff will sign the relevant heart on the card. The pupil will then receive a certificate for the value they have demonstrated. See below for an example certificate.



There will be a large rainbow displayed in the hall. Pupils' names will be moved up the rainbow to show a value has been achieved. Each time they demonstrate a different value they will move further up the rainbow until all values have been demonstrated. Once all values have been achieved, they will move onto sustaining awards. Over time children will be rewarded for demonstrating the school values working towards being an outstanding school citizen – our Highest award.

**School Values Award** – pupils will receive this award once they have demonstrated all the school values on a regular basis. They will receive a certificate and a badge.



**School Values Rainbow Award** – pupils who have sustained demonstrating all of the school values on a daily basis and are a good role model. They will receive a certificate and a badge.



**School Values Bronze Award** – Continue to demonstrate school values. They will receive a certificate and a badge.



**School Values Silver Award** – Continue to demonstrate school values. They will receive a certificate and a badge.



**School Values Gold Award** – Continue to demonstrate school values. They will receive a certificate and a badge.



**Outstanding School Citizen Award** – This is our highest values award and will be awarded to those who fully embrace and adopt the school values of Honesty, Empathy, Achievement, Resilience and Teamwork on a daily basis, it is a part of who they are.



Each Half term one value will be looked at in detail so children have a good understanding of what each value means and how it might be demonstrated. We will use assembly times for this and may share stories that support each value.

|          |          |             |            |          |
|----------|----------|-------------|------------|----------|
| Autumn 1 | Autumn 2 | Spring 1    | Spring 2   | Summer   |
| Honesty  | Empathy  | Achievement | Resilience | Teamwork |

There will be a display in the hall so that our values are in a central place in school. There will also be posters around school to act as a reminder and to encourage pupils to embody the values.

Example of a poster



Our values reward also links with our behaviour management policy and we hope it will further develop the pupils already positive behaviour.